

Gender Equity In Research Australian Research Council

Men's roles in building gender equality are currently on the public agenda. Across the globe, there are growing efforts to engage men and boys in building more equitable relations with women and girls. Programs that engage with men have proliferated in fields such as violence prevention, sexual and reproductive health, parenting, education, and work. The last decade has seen the emergence of national and global campaigns, initiatives by international agencies, and scholarly research. Engaging ...

Diversity in the workforce can be attributed to both a popular, cultural shift and legislative intervention. Despite these forces, discrimination endures in all aspects of Western society from education to employment. Unequal pay and opportunities for promotion are symptoms of a systematic discrimination of individuals based on race and gender. The Handbook of Research on Race, Gender, and the Fight for Equality provides a critical look at race, gender, and modern day discrimination. Focusing on workplace and educational dynamics, the research found within this book addresses equal opportunity and diversity requirements from a myriad of perspectives. This book is an essential reference source for professionals and researchers working in equality as well as managers and those in leadership roles.

In a male-dominated higher education sector characterised by overt and subtle adversities for women, the path for women in academia is rarely a simple and easy one. This book sets out to empower women in academia to unite in sharing their stories, inspiring and encouraging one another.

Men face common issues, but are experiencing them all over the world in very different contexts and are coming up with different priorities and strategies to address them. This new series provides a vehicle for understanding this diversity.

Women and Leadership

Gender Equality in a Global Perspective

Historical and Sociological Perspectives

A Man's World?

Multidisciplinary Research Perspectives in Education

Towards Gender Equality in the Music Industry

Education, Practice and Strategies for Change

This book seeks to understand how women judges are situated as legal knowers on the High Court of Australia by asking whether a near-equal gender balance on the High Court has disrupted the Court's historically masculinist gender regime. This book examines how the High Court's gender regime operates once there is more than one woman on the bench. It explores the following questions: How have the Court's gender relations accommodated the presence women on the bench? How have the women themselves accommodated those pre-existing gender relations? How might legal judgments and reasoning change as a result of changing gender dynamics on the bench? To develop answers to these (and other) questions the book pursues a methodology that conceptualises the High Court as an institution with a particular gender regime shaped historically by the dominant gender order of the wider society. The intersection between the (gendered) individuals and the (gendered) institution in which they operate produces and reproduces that institution's gender regime. Hence, the enquiry is not so much asking "have women judges made a difference?" but rather is asking how should we understand women judges' relationship with the law, a relationship that is shaped as much by the individual judge as by the institutional context in which they operate. Scholars, legal practitioners and researchers interested in judicial reasoning, gender diversity and the legal profession, gender and politics will be interested in this book because it breaks new ground as a case study of a Court's gender regime at a particular time.

Transformation of Australia's population, 1970-2030.

This timely volume brings together a range of international scholars to analyse cultural, political, and individual factors which contribute to the continued global issue of female underrepresentation in STEM study and careers. Offering a comparative approach to examining gender equity in STEM fields across countries including the UK, Germany, the United States, Hong Kong, Taiwan, South Africa, and China, the volume provides a thematic breakdown of institutional trends and national policies that have successfully improved gender equity in STEM at institutions of higher education. Offering case studies that demonstrate how policies interact with changing social and cultural norms, and impact women's choices and experiences in relation to the uptake and continuation of STEM study at the undergraduate level, the volume highlights new directions for research and policy to promote gender equity in STEM at school, university, and career levels. Contributing to the United Nations' (UN) 2030 Agenda for Sustainable Development, this text will benefit researchers, academics, and educators with an interest in science education, higher education, and gender equity in STEM fields. The text will also support further discussion and reflection around multicultural education, educational policy and politics, and the sociology of education more broadly.

This book presents insights into the current state of higher education, emerging pedagogies and innovative technology-driven learning techniques in research and teaching. Focussing specifically on the higher education models in India and Australia, the volume explores concerns and policy interventions that will help promote research capability and culture. Globalisation, rise of information technology and the massification of education has shifted the foundations of higher education and universities in the world. This volume examines the best support structures that will allow educators to face the challenge of the increasingly diverse community of learners and teachers entering higher education; their varied levels of aspirations and expectations; the influence of technology in pedagogical practices; and the shrinking funds for teaching and research. By using case studies from India and Australia the book also looks at the benefits of cross-cultural collaborations in research and education. Comprehensive and resourceful, this volume will be useful for academics and scholars of education, higher education and research, sociology, public policy, development studies and for NGOs and think tanks working in these areas.

Prostitution, Harm and Gender Inequality

PISA The ABC of Gender Equality in Education Aptitude, Behaviour, Confidence

Institutional Strategies for Change

The Case of Timor-Leste

Rethinking equality and efficiency

Social Inequalities in Comparative Perspective

Aptitude, Behaviour, Confidence

This fascinating compilation of the recent data on gender differences in education presents a wealth of data, analysed from a multitude of angles in a clear and lively way.

Grounded in scholarship but written for busy institutional leaders, Building Gender Equity in the Academy is a handbook of actionable strategies for faculty and administrators working to improve the inclusion and visibility of women and others who are marginalized in the sciences and in academe more broadly.

This publication examines how to strengthen the scope and effectiveness of entrepreneurship policies for women. It examines both dedicated measures for women and ensuring that mainstream policies for all entrepreneurs are appropriate for women. Evidence is offered on the gender gap in entrepreneurship and its causes.

*Australia's Parental Leave Policy and Gender Equality*An International Comparison

Teaching and Learning in Higher Education in India and Australia

Female Pioneers from Ancient Egypt and the Middle East

Rethinking Peacekeeping, Gender Equality and Collective Security

Women Professors

Gender Equality Programmes in Higher Education

Hedged Out

Engaging Men in Building Gender Equality

Gender Equality in a Global Perspective looks to discuss whether Gender Equality can be adopted as it has been defined in international documents anywhere, or whether it needs to be adapted in a more local context; discuss which factors and perspectives need to be taken into account when adapting Gender Equality to specific contexts; suggest research approaches for studies on whether a universal (Western) concept of Gender Equality fits in certain specific contexts; and finally suggests challenges to the existing interpretation of Gender Equality (e.g., theory of intersectionality); and the development of legal and policy framework. This book is situated within the tradition of comparative gender studies. While most other such books take up and compare various ways of implementing (or not implementing) gender equality, this book studies and compares whether or not (and to what extent) a specific definition of Gender Equality (GE) could be adopted by various nations. Thus, all chapter contributors will engage with the same definition of GE, which will be presented within the book, and discuss the possibilities and constrains related to applying such a definition in their particular national context. The readers will learn about the problems of applying a universal concept of Gender Equality and the possible reasons for and modes of adapting Gender Equality to different contexts. Gender Equality in a Global Perspective looks to maintain a critical and reflexive stance towards the issues raised and will seek to present multiple perspectives and open-ended answers. As such it hopes to contribute to the international discussion of human rights more broadly and Gender Equality specifically. The intended audience is not limited only to but will include policy makers, scholars and students with an interest in Gender issues, Organizational Theory, Political Science, Human Development, Policy Analysis, Globalization and other management sub-disciplines.

This intellectually vibrant volume is the first collection to deal with Australian celebrity in ways that account for both cultural and gendered specificities, demonstrating how gendered ways of imagining Australia are reinforced and contested in celebrity representations and self-presentations. Gender and Australian Celebrity Culture engages with celebrities across a diverse range of fields – actors, journalists, athletes, comedians, writers, and television personalities – and in doing so critically reflects upon different forms of Australian fame and the media platforms and practices that sustain them. Authors in this volume engage directly with pertinent issues relating to gender and sexuality, including celebrity feminism and the generative capacity of feminist rage; normative femininity and its instability; hegemonic masculinities; and queerness and its (in)visibility. Contributors also intervene in a number of ongoing debates in media and cultural studies more broadly, including those around the politics and affordances of digital media; whiteness and Australia's colonial histories; celebrity labour; and methodologies for celebrity studies. This timely collection urges scholars of celebrity to attend further both to the gendered nature of celebrity culture and to local conditions of production and consumption. This book will be of key interest to researchers and graduate students in cultural studies, television and film studies, digital media studies, critical race and whiteness studies, gender and sexuality studies, and literary studies.

Why too much work and too little time is hurting workers and companies—and how a proven workplace redesign can benefit employees and the bottom line Today's ways of working are not working—even for professionals in "good" jobs. Responding to global competition and pressure from financial markets, companies are asking employees to do more with less, even as new technologies normalize 24/7 job expectations. In *Overload*, Erin Kelly and Phyllis Moen document how this new intensification of work creates chronic stress, leading to burnout, attrition, and underperformance. "Flexible" work policies and corporate lip service about "work-life balance" don't come close to fixing the problem. But this unhealthy and unsustainable situation can be changed—and *Overload* shows how. Drawing on five years of research, including hundreds of interviews with employees and managers, Kelly and Moen tell the story of a major experiment that they helped design and implement at a Fortune 500 firm. The company adopted creative and practical work redesigns that gave workers more control over how and where they worked and encouraged managers to evaluate performance in new ways. The result? Employees' health, well-being, and ability to manage their personal and work lives improved, while the company benefited from higher job satisfaction and lower turnover. And, as Kelly and Moen show, such changes can—and should—be made on a wide scale. Complete with advice about ways that employees, managers, and corporate leaders can begin to question and fix one of today's most serious workplace problems, *Overload* is an inspiring account about how rethinking and redesigning work could transform our lives and companies.

"The editors of this extraordinary book, Indira Iyyanage and Saedeng Nima, have brought together a wonderfully wide-ranging collection of chapters. The breadth and depth of the studies of education issues in China and Australia are impressive. The topics encompass important questions concerning education policies, curricula, pedagogy, equality, parental engagement, cultural heritage, and anti-drug education. The scope of the book includes Chinese and Australian settings that range from kindergartens to higher education, and from rural to urban environments. The diversity of the book strengthens rather than weakens its coherence, because the golden thread running through all the chapters is a portrayal of the complexity of education provision when global, national and local forces interact. Written by academics with hands-on experience, the chapters provide evidence-based discussions of practical conundrums, enriched by the sophisticated use of interdisciplinary approaches. As a result, this book is powerful, challenging and ground-breaking." – Bob Adamson, UNESCO

Chairholder in TVET and Lifelong Learning, Education University of Hong Kong

Australian Mothering

International Women's Rights Law and Gender Equality

Tax, Social Policy and Gender

Gender Equality in Higher Education

International Perspectives on Gender and Mathematics Education

Changing Men's Practices in a Globalized World

Muslim Women and Agency

Gender inequality is profoundly unjust and in clear contradiction to the philosophy of the 'fair go'. In spite of some action by recent governments, Australia has fallen behind in policy and outcomes, even as the G20 group of nations, the Organisation for Economic Co-operation and Development and the International Monetary Fund are paying renewed attention to gender. Gender presents new research on entrenched gender inequality in a comparative framework of human rights and fiscal sustainability. Ground-breaking empirical studies examine unequal returns to education for women and men, decision-making about child care by fathers and mothers, the history and gendered effects of the income tax and family payments, and we demonstrate how Australia's tax, social security, child care, parental leave, education, work and retirement income policies intersect to compound gender inequality. Tax, Social Policy and Gender calls for a rethinking of equality and efficiency in tax and social policy and provides new policy solutions. It offers a pathway to achieve gender mainstreaming for women's Australians.

A growing number of governments have made commitments to achieving gender equality and women's rights, with many using gender responsive budgeting (GRB) to allocate resources for the delivery of economic policy and governance that benefit men and women equally. At a time when GRB is growing in global traction, this book investigates what it can deliver in contexts where the state is weak or prone to violence, such as in Timor-Leste. Gender-Responsive Budgeting in Fragile States: The Case of Timor-Leste sets to investigate whether gender equality reform can be adopted at the same time as establishing economic and institutional fundamentals. While some may have thought that the adoption of GRB in Costa Rica was a success, this book argues that GRB initiatives have contributed to budget accountability and transparency, and ultimately improved policy and budget processes and decisions. This multi-disciplinary analysis of a decade of GRB demonstrates why GRB is important to inform the debate on state fragility-resilience and argues that fragile states cannot defer gender equality in the basics first. While a growing number of fragile states have taken steps to make their budget more gender responsive, questions remain for economists and policy makers about what can be achieved, and how. Gender Responsive Budgeting in Fragile States is the first international publication on GRB in fragile state contexts and will be of interest to researchers, up an interest in policy, economics, gender and development.

Gender inequality is universally understood to be a continued problem in the music industry. This volume presents research that uses an industry-based approach to examine why this gender imbalance has proven so hard to shift, and explores strategies that are being adopted to try and bring about meaningful change in terms of women and gender diverse people. It focuses on three key areas: music education: case studies that explore practices in the music industry; and activist spaces. Sitting at the intersection between musical production, the creative industries and gender politics, this volume brings together research that considers the gender politics of the music industry itself. It takes a global approach to these issues, approaches. At a time when more attention than ever is being paid to gender and music, this volume presents cutting edge research that contributes to current debates and offers insights into possible solutions for the future.

"Muslim women's freedom, or assumed lack thereof, has long been a Western obsession. Almost never do we ask, what does agency look like to Muslim women? Who or what do they think constrains them, and how do they challenge that? Focussing on the little-researched area of the Australian Muslim community, this book brings together for the first time diverse leaders, and community workers to interrogate how Muslim women understand, experience, and fight for agency. Academic and activist, personal and political, this ground-breaking book features the people at the centre of the debate. Contributors are Feda Abdo, Amira Aftab, Mahsheed Ansari, Fadi Baghdadi, Susan Carland, Tasneem Chopra, Mehreen Faruqi, Derya In Ghena Krayem, Mehul Krayem and Ayah Wertheb"--

What Works

International Perspectives

International Women's Rights Law and Gender Equality

From the Local to the Global

A challenge for TVET programmes and careers

New Social Theory and Research

The law is a well-known tool in fighting gender inequality, but which laws actually advance women's rights? This book unpacks the complex nuances behind gender-responsive domestic legislation, from several of the world's leading experts on gender equality. Drawing on domestic examples and international law, it provides a primer of theory alongside tangible and practical solutions to fulfil the promise of the law to deliver equality between men and women. Part I outlines what progress has been made to date on eradicating gender inequality, and insights into the law's potential as one lever in the global struggle for equality. Parts II and III go on to explore concrete areas of law, with case studies from multiple jurisdictions that examine how well domestic legislation is working for women. The authors bring their critical lens to areas of law often considered from a perspective – gender-based violence, women's reproductive health, labour and gender equality quotas – while bringing much-needed analysis to issues often ignored in gender debates, such as taxation, environmental justice and good governance. Part IV seeks to move from a theoretical goal of greater accountability to a practical one. It explores both accountability for international women's rights norms at the domestic level and the potential of feminist approaches to legislation to deliver laws that work for women. Written for students, academics, legislators and policymakers engaged in international women's rights law, gender equality, government accountability and feminist legal theory, this book has tremendous transformative potential to drive forward legal change towards the eradication of gender inequality.

Prostitution, Harm and Gender Inequality brings together international research exploring the range of gendered harms to women involved in prostitution and the consequences of growth of the sex industry for global gender relations. While there is an increasing amount of research and academic output on prostitution, the current focus is often on discussion and critique of policy frameworks, and contemporary debates over harm are largely limited to sex trafficking and sexual exploitation of children. Less attention is paid to questions of how the sex industry perpetuates notions of objectification and male entitlement with respect to sexual access to women's bodies, despite being key feminist concerns for several decades. This position has become effectively marginalized, but the global growth and industrialization of the sex industry requires a return to these questions. Through exploring gendered inequality and re-engaging with an understanding of prostitution as harmful with impacts on the self and body that are experienced as abusive but do not always constitute violence, this book introduces a range of research and thinking, while also drawing on existing literature to explore the consequences of prostitution for women in the sex industry and wider gender relations. These issues are discussed with regard to: coercion and recruitment, including trafficking; notions of male entitlement in accounts of men who buy sex; critical interrogations of agency and choice; legal and policy frameworks; and representations of prostitution in popular culture.

This book explores the contributions of Eastern female pioneers in science, politics and arts from Ancient Egypt to modern times, and discusses the possible psychological and social impact of this knowledge on today's gender role in Eastern and Western Societies. Based on psychological studies and archival research, the book argues that profound knowledge of the historical contributions of Eastern female pioneers in science, politics and arts can improve today's gender roles in Middle Eastern countries and inspire young women living in Western Societies with Eastern migration background. Spanning disciplines such as Natural sciences, Neuroscience, Psychology, Sociology, Islamic Theology, History and Arts, and including contributions from diverse geographical regions across the world, this book provides an elaborate review of the gender role of women in Ancient Egypt and the Middle East, outlining their prominence and influence and discusses the possible psychological and social impact of this knowledge on today's gender roles.

This book examines how the Security Council has approached issues of gender equality since 2000. Written by academics, activists and practitioners the book challenges the reader to consider how women's participation, gender equality, sexual violence and the prevalence of economic disadvantages might be addressed in post-conflict communities.

Issues in Gender Studies Research: 2011 Edition

Law, Women Judges and the Gender Order

An International Comparison

Gender Equity in STEM in Higher Education

Miscellaneous : Third European Conference, Genoa, 13-16 April 2003

Real Lives, Real Lessons

The Transformation of Australia's Population

This book explores the career paths of Australian women who have succeeded in achieving professorships and beyond, where for the most part, such positions are predominately occupied by males. It also explores the gendered culture that exists across faculties and universities as reported by participants in a survey questionnaire of 525 new professors (female and male), and nearly 30 interviewees individually. Further, it identifies catalysts for and inhibitors of success for women and looks in depth at 'the boys' club' and how it impacts women's progression. The book also highlights how critical life decisions — doctoral study, work and family — shape the careers of academic women. It identifies five distinct career profiles for women academics and the pressure points and effective support life decisions and those supporting their career progression. It also provides insights into why affirmative action initiatives to improve the proportion of women in the professoriate have had minimal impact despite considerable investment over the past 30 years.

A powerful call to action for achieving equality in leadership. Women make up fewer than ten per cent of national leaders worldwide, and behind this eye-opening statistic lies a pattern of unequal access to power. Through conversations with some of the world's most powerful and interesting women—including Jacinda Ardern, Hillary Rodham Clinton, Christine Lagarde, Michelle Bachelet, and Theresa May—the author offers a blueprint for leadership roles for women.

Issues in Gender Studies Research 7 2011 Edition is a ScholarlyEditions™ eBook that delivers timely, authoritative, and comprehensive information about Gender Studies Research. The editors have built Issues in Gender Studies Research: 2011 Edition on the vast information databases of ScholarlyNews™. You can expect the information about Gender Studies Research in this eBook to be deeper than what you can get from other sources of information, and more authoritative, informed, and relevant. The content of Issues in Gender Studies Research: 2011 Edition has been produced by the world's leading scientists, engineers, analysts, research institutions, and companies. All of the content is from peer-reviewed sources, and all of it is written, assembled, and edited by the editors at ScholarlyEditions™ and available exclusively from you. You now have a source of trusted information about your field of interest.

Information is available at http://www.ScholarlyEditions.com/.

Preface -- Introduction : hedging in and out -- From financial steward to flash boy -- Pathways to the working rich -- Getting the job -- Inside the firm -- Moving up the ranks -- Reaching the top -- View from the top -- Conclusion : picking winners and losers -- Methodological appendix : studying up.

Building Gender Equity in the Academy

What Works

Gender Reckonings

Handbook of Research on Race, Gender, and the Fight for Equality

On the Influence of History on Gender Psychology

Making the Law Work for Women

Australia's Parental Leave Policy and Gender Equality

Expecting forthright testimony by women who are or have been mothers as undergraduates, graduate students, academic staff, administrators, and professors, Mothers in Academia intimately portrays the experiences of women at various stages of motherhood while theoretically and empirically considering the conditions of working motherhood as academic life has become more laborious. As higher learning institutions have moved toward more corporate-based models of teaching, immense structural and cultural changes have transformed women's academic lives and, by extension, their families. Hoping to push reform as well as build recognition and a sense of community, this collection offers several potential solutions for integrating female scholars more wholly into academic life. Essays also reveal the often stark differences between women's encounters with the academy and the disparities among various ranks of women working in academia. Contributors -- including many women of color -- call attention to tokenism, scarce valuable networks, and the persistent burden to prove academic credentials. They also explore gendered parenting within the contexts of colonialism, racism, sexism, ethnocentrism, ageism, and heterosexism.

This collection defines the field of maternal studies in Australia for the first time. Leading motherhood researchers explore how mothering has evolved across Australian history as well as the joys and challenges of being a mother today. The contributors cover pregnancy, birth, relationships, childcare, domestic violence, time use, work, welfare, policy and psychology, from a diverse range of maternal perspectives. Utilising a matricentric feminist framework, Australian Mothering foregrounds the experiences, emotions and perspectives of mothers to better understand how Australian motherhood has developed historically and contemporaneously. Drawing upon their combined sociological and historical expertise, Busekns and Pascoe Leahy have carefully curated a collection that presents compelling research on past and present perspectives on maternity in Australia, which will be relevant to researchers, advocates and policy makers interested in the changing role of mothers in Australian society.

This study addresses the question of whether, and under what conditions, policies such as the introduction of parental leave have the potential to achieve meaningful shifts in the existing gender order within a society towards a more equal dual earner-career household structure. It examines the new parental leave policy in Australia in 2011 and compares it to recent policy developments in Europe, in the areas of remuneration, father participation, flexibility, job protection, and parallel policies.

Why a book on gender issues in mathematics in the 21st century? Several factors have influenced the undertaking of this project by the editors. First, an international volume focusing on gender and mathematics has not appeared since publication of papers emerging from the 1996 International Congress on Mathematical Education (Keitel, 1998). Surely it was time for an updated look at this critical area of mathematics education. Second, we have had lively discussion and working groups on gender issues at conferences of the International Group for the Psychology of Mathematics Education (PME) for the past four years, sessions at which stimulating and ground-breaking research has been discussed by participants from many different countries. Some publication seemed essential to share this new knowledge emerging from a wider variety of countries and from different cultural perspectives. Third, some western countries such as Australia and the USA have experienced in recent years a focus on the "boy problem," with an underlying assumption that issues of females and mathematics have been solved and are no longer worthy of interest. Thus it seemed timely to look more closely at the issue of gender and mathematics internationally. When the idea for this volume first emerged, invitations were issued to those regularly attending the working and discussion groups at PME. Potential authors were charged to focus on gender issues in mathematics and were given wide scope to hone in on the issues that were central to their own research efforts, or were in receipt of or in need of close attention in their own national or regional contexts.

Inequality and Insecurity on Wall Street

An Australian Context

The Public Law of Gender

Women Thriving in Academia

Theory, Research and Policy

1970-2030

Lessons from the High Court of Australia

Comparative perspective to issues of social inequality, drawing upon research in the fields of race and ethnicity, class and inequality, and gender and sexuality.

The law is a well-known tool in fighting gender inequality, but which laws actually advance women's rights? This book unpacks the complex nuances behind gender-responsive domestic legislation, from several of the world's leading experts on gender equality. Drawing on domestic examples and international law, it provides a primer of theory alongside tangible and practical solutions to fulfil the promise of the law to deliver equality between men and women. Part I outlines what progress has been made to date on eradicating gender inequality, and insights into the law's potential as one lever in the global struggle for equality. Parts II and III go on to explore concrete areas of law, with case studies from multiple jurisdictions that examine how well domestic legislation is working for women. The authors bring their critical lens to areas of law often considered from a gender perspective – gender-based violence, women's reproductive health, labour and gender equality quotas - while bringing much-needed analysis to issues often ignored in gender debates, such as taxation, environmental justice and good governance. Part IV seeks to move from a theoretical goal of greater accountability to a practical one. It explores both accountability for international women's rights norms at the domestic level and the potential of feminist approaches to legislation to deliver laws that work for women. Written for students, academics, legislators and policymakers engaged in international women's rights law, gender equality, government accountability and feminist legal theory, this book has tremendous transformative potential to drive forward legal change towards the eradication of gender inequality.

Gender equality is a moral and a business imperative. But unconscious bias holds us back and de-biasing minds has proven to be difficult and expensive. Behavioral design offers a new solution. Iris Bohner shows that by de-biasing organizations instead of individuals, we can make smart changes that have big impacts—often at low cost and high speed.

Gender equality has been on the agenda of national policies of higher education within and outside the European Union (EU) for the last twenty years. In some European countries, this process was initiated early on and has brought about remarkable results, while in others progress has been slower. Different countries and institutions have focussed on different strategies for raising awareness about the discrimination of women and for increasing the number of women in aca-mia, particularly in leadership positions. Previous research on gender equality in higher education has produced many case studies about programmes at institutions of higher education in Europe and elsewhere. Different actors like the European Commission and -tional organisations have also furnished reports about national policies. Building on this material, it is now time to analyse under what conditions equality p-grammes are successful. For a deeper understanding of the mechanisms of and barriers to gender equality in higher education, we also need studies that focus on the development of gender equality policies in different countries, as well as on conditions of implementation, change of strategy, and the evaluation of -sults. Comparative studies would be another useful tool for understanding the development and success of gender equality programmes.

OECD Studies on SMEs and Entrepreneurship Entrepreneurship Policies through a Gender Lens

Towards Culturally Safe Health Care

Mothers in Academia

How Good Jobs Went Bad and What We Can Do about It

Shared Experiences From Australia and China

Who Makes It and How?

Boosting gender equality in science and technology

Vivid narratives, fresh insights, and new theories on where gender theory and research stand today. Since scholars began interrogating the meaning of gender and sexuality in society, this field has become essential to the study of sociology. Gender Reckonings aims to map new directions for understanding gender and sexuality within a more socially relevant framework. It shows how gender relations must be understood on a large scale as well as in intimate detail. The contributors return to the basics, questioning how gender patterns change, how we can realize gender equality, and how the structures of gender impact daily life. Gender Reckonings covers not only foundation and gender justice, but also explores postcolonial patterns of gender, intersectionality, gender fluidity, transgender practices, neoliberalism, and queer theory. Gender Reckonings combines the insights of gender and sexuality scholars from different generations, fields, and world regions. The editors and contributors are leading social scientists and activists. The book gives vivid accounts of the changing politics of gender in different communities. Rich in empirical detail and novel thinking, Gender Reckonings is a lasting resource for students, researchers, activists, policymakers, and everyone concerned with gender justice.

With the worldwide sweep of gender-neutral, gender-equal or gender-sensitive public laws in international treaties, national constitutions and statutes, it is timely to document the raft of legal reform and to critically analyse its effectiveness. In demarcating the academic study of the public law of gender, this book brings together leading historians and philosophers to examine law's structuring of politics, governing and gender in a new global frame. Of interest to constitutional and statutory designers, advocates, adjudicators and scholars, the contributions explore how concepts such as equality, accountability, representation, participation and rights, depend on, challenge or categorise. These enquiries suggest that the new public law of gender must confront the lapses in enforcement, sincerity and coverage that are common in both national and international law and governance, and critically and pluralistically recast the public/private distinction in family, community, religion, customary and market domains.

Australia is increasingly recognised as a multicultural and diverse society. Nationally, all accrediting bodies for allied health, nursing, midwifery and medical professions require tertiary educated students to be culturally safe with regards to cultural and social diversity. This text, drawing on experts from a range of disciplines, including public

shows how the theory and practice of cultural safety can inform effective health care practices with all kinds of diverse populations. Part 1 explores key themes and concepts, including social determinants of health and cultural models of health and health care. There is a particular focus on how different models of health, including the biocultural perspectives, intersect in Australia today. Part 2 looks at culturally safe health care practice focusing on principles and practice as well as policy and advocacy. The authors consider the practices that can be most effective, including meaningful communication skills and cultural responsiveness. Part 3 examines the practice issues in working with diverse populations including Indigenous Australians, Culturally and Linguistically Diverse Australians, Australians with disabilities, Australians of diverse sexual orientation and gender identity, and ageing Australians. Part 4 combines all learnings from Parts 1–3 into practical learning activities, assessments and feedback for learners engaging with this textbook. This textbook in Australia is a sensitive, richly nuanced and comprehensive guide to effective health practice in Australia today and is a key reference text for either undergraduate or postgraduate students studying health care. It will also be of interest to professional health care practitioners and policy administrators.

Gender and Australian Celebrity Culture
International Perspectives on Policy, Institutional Culture, and Individual Choice
Culture, Diversity and Health in Australia
Gender Responsive Budgeting in Fragile States